

Charusat invites applications from competent personnel for the following positions to fuel its growth:

Faculty	Institute/Department	Program/ Subject Domains	Assistant Professor	Others
Technology & Engineering (FTE)	Chandubhai S. Patel Institute of Technology (CSPIT)	❖ Computer Engg (CE) ❖ Computer Science & Engg. (CSE) ❖ Information Technology (IT)	√	-
	Devang Patel Institute of Advance Technology & Research (DEPSTAR)	❖ Artificial Intelligence and Machine Learning (AIML)		
	Chandubhai S. Patel Institute of Technology (CSPIT)	❖ Electronics and Communication (EC) Engineering	√	-
Faculty of Computer Science & Application	Smt. Chandaben Mohanbhai Patel Institute of Computer Applications (CMPICA)	❖ Computer Applications	√	-
Faculty Management Studies (FMS)	Indukaka Ipcowala Institute of Management (IIIM)	❖ Management Studies	√	-
Faculty of Humanities	Charotar Institute of Languages, Arts and Social Studies (CLASS)	❖ Humanities (English & Communication skills)	√	-
Faculty of Sciences	P.D.Patel Institute of Applied Sciences (PDPIAS)	❖ Biological Sciences ❖ Chemical Sciences	√	-
Faculty of Medical Sciences (FMD)	Ashok & Rita Patel Institute of Physiotherapy (ARIP)	❖ Physiotherapy	√	Clinical Physiotherapist
	Bapubhai Desai bhai Patel Institute of Allied and Healthcare Sciences (BDIAS)	❖ Operation Theatre and Anesthesia Technology (OTAT)	√	-

Faculty of Technology & Engineering

Institute	:	Chandubhai S. Patel Institute of Technology (CSPIT)				
Departments	:	Computer Engg.	Computer Science & Engg.	Information Technology	Artificial Intelligence Machine	Electronics and Communication Engineering
Programs	:	B.Tech., M.Tech., Ph.D				

Institute	:	Devang Patel Institute of Advance Technology & Research (DEPSTAR)		
Departments	:	Computer Engg.	Computer Science & Engg.	Information Technology
Programs	:	B.Tech.		

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor CE/IT/CSE/AIML	❖ BE / B. Tech and ME / M. Tech in a relevant subject with First Class or equivalent. ❖ Ph.D. degree in appropriate discipline with proven research aptitude will be preferred.	❖ Candidates having skills in AIML, Cyber Security, Cloud Computing, and having industry recognized certifications like AWS, CCNA, Redhat, Microsoft Azure and ARVR will be preferred.
Assistant Professor EC	❖ BE / B. Tech and ME / M. Tech in Electronics & Communication (EC) Engineering, Electrical Engineering (EE) and Instrumentation & Control (IC) Engineering or any relevant subject with First Class or equivalent. ❖ Ph.D. degree in an appropriate discipline with proven research aptitude will be preferred.	❖ Candidates having EC engineering degree should have skills in VLSI & contemporary domains of EC engineering. ❖ Candidates having Electrical engineering & IC engineering degrees should have skills in Embedded Systems, Robotics, VLSI and Basic Electronics.

Expectations from the candidates:

- Proficiency in curriculum design, assessment strategies, and continuous evaluation techniques aligned with Bloom's Taxonomy and NEP standards. Strong mentorship skills for academic, career, and project guidance at undergraduate and postgraduate levels.
- Candidates holding industry-recognized certifications such as AWS Certified, Microsoft Azure, Red Hat, CCNA, or other relevant credentials will be given additional weightage.
- Proven capacity to connect students with industry for internships, live projects, and placement opportunities.
- Demonstrated ability to pursue high-quality research in emerging areas of Computer Science & EC Engineering.
- Research ability should be substantiated by research publications in the Scopus/Web of Science-indexed journals.

Faculty of Computer Science & Applications

Institute	:	Smt. Chandaben Mohanbhai Patel Institute of Computer Applications (CMPICA)				
Program	:	BCA	B.Sc. (IT)	MCA	M.Sc. (IT)	Ph.D

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor	❖ Bachelor's/Master's degree in the field of Computers (Engg./Applications/Sciences) with first class at both levels ❖ Ph.D. degree in appropriate discipline with proven research aptitude will be preferred.	❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least a couple of research publications in the Scopus/Web of Science indexed journals.

CHARUSAT also invites applications from eligible candidates for its Online (BCA) and Online (MCA) Programs:

Teachers for Online BCA or Online MCA Programs shall have the same qualifications and experience criteria as the Teachers of Computer Applications program. Along with it following key skill are required:

1. Proficiency in using various online teaching tools and platforms, such as Zoom, Google Classroom, and LMS like Moodle.
2. Experience in developing customized course contents (All four quadrants of SWAYAM), lesson plans, and educational materials tailored to meet the diverse needs of students.
3. Strong communication and interpersonal skills, which can effectively engage with students, parents, and colleagues.
4. Dedication to staying updated on the latest trends and best practices in online education, ensuring the delivery of high-quality instruction.

Faculty of Management Studies

Institute	:	Indukaka Ipcowala Institute of Management (IIIM)		
Program	:	BBA	MBA	Ph.D

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor	❖ Degree in Business Administration or Equivalent with first class at Bachelors and Masters level ❖ Ph.D. degree in appropriate discipline with proven research aptitude	❖ Minimum two years of relevant experience. ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least a couple of research publications in the Scopus/Web of Science/reputed indexed journals.

CHARUSAT also invites applications from eligible candidates for its Online (BBA) and Online (MBA) Program:

Teachers for Online BBA Program shall have the same qualification and experience criteria as Teachers of the Management Studies program. Along with it following key skillsets is required:

1. Proficiency in using various online teaching tools and platforms, such as Zoom, Google Classroom, and LMS like Moodle.
2. Experience in developing customized course contents (All four quadrants of SWAYAM), lesson plans, and educational materials tailored to meet the diverse needs of students.
3. Strong communication and interpersonal skills, which can effectively engage with students, parents, and colleagues.
4. Dedication to staying updated on the latest trends and best practices in online education, ensuring the delivery of high-quality instruction.

Note:

Candidates having a Bachelor's degree in Computer Engineering and/or allied discipline with Master degree in any discipline shall be preferred.

Faculty of Humanities

Institute	:	Faculty of Humanities
Department	:	Humanities and Social Sciences (HSS)
Program	:	UG & PG Programs

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor (English/ Communication Skills)	❖ MA – English / ELT with first class and Ph.D.	❖ Experienced candidates will be preferred ❖ Candidates having proven ability for research, innovation and creativity will be preferred ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals

Faculty of Sciences

Institute	:	P.D.Patel Institute of Applied Sciences (PDPIAS)		
Department	:	Biological Sciences	Chemical Sciences	
Program	:	B.Sc.	M.Sc.	Ph.D.

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor – Biological Sciences	❖ M Sc and Ph D in subjects of Biological Sciences ❖ First class or equivalent CGPA in SSC, HSC, BSc and MSc examinations	Candidates having proven ability for research and innovation will be preferred, Research ability should be substantiated by research publications in the Scopus/Web of Science indexed journals with good Impact factor (JCR).
Assistant Professor – Chemical Sciences	❖ M.Sc. (Inorganic Chemistry) and Ph. D. in relevant subject ❖ First class or equivalent CGPA in SSC, HSC, ❖ BSc and MSc examinations	Candidates having proven ability for research and Innovation will be preferred, Research ability should be substantiated by a handful of research publications in the Scopus/Web of Science indexed journals with good impact factor (JCR).

Faculty of Medical Sciences

Institute	:	Ashok & Rita Patel Institute of Physiotherapy (ARIP)		
Department	:	Physiotherapy		
Program	:	BPT	MPT	Ph.D

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor	❖ BPT and MPT with First Class or equivalent and Ph.D Degree in appropriate discipline with proven research aptitude. However, candidates having BPT and MPT with the first class may also apply.	❖ Fresher to 3 years' Experience after MPT ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals
Clinical Physiotherapist	❖ BPT (First Class)	❖ Freshers to 2 years' experience after BPT

Note: It is mandatory to have registration from the National Commission for Allied and Healthcare Professions (NCAHP) from the applicant.

Institute	:	Bapubhai Desaibhai Patel Institute of Allied and Healthcare Sciences (BDIAS)		
Department	:	Operation Theatre & Anesthesia Technology – OTAT		
Program	:	OTAT		MSMIT

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor - OTAT	❖ First Class with M.Sc. (OTAT) / (Respiratory Therapy)	❖ Fresher to 3 years of experience ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Good Clinical exposure with experience of working in Multiple operation theatre and intensive care set ups

Selection Process phases:

Candidates will be shortlisted based on defined eligibility criteria (qualifications and experience). They will appear in the following selection process:

(A) Domain Knowledge Test and/or Ideation and Problem-Solving Test :

This stage is designed to allow candidates to exhibit their domain area/subject specialisation, creativity and problem-solving skills. Solutions suggested by the candidates to the given problem cases will be assessed for technical correctness, innovative approach, and critical and problem-solving skills.

Type of Questions: Multiple Choice questions and /or Theoretical/Descriptive type questions with a case study analysis in their domain areas will be given.

(B) Presentations and Personal Interview: This stage is designed to allow candidates to exhibit their originality of content, explanation ability, error-free English, brevity, body language and general persona and aptitude in the domain area through their in-depth subject knowledge, an inclination for academic assignment and attitude towards teaching profession and perception.**(C) HR Interview:** Candidates are communicated expectations of the university and terms of employment. Their expectations and aspirations are also understood.**Expectations of University:**

As an outcome, CHARUSAT is preparing industry-ready human resources wherein the majority of the students should get employment as soon as they complete their education or become job creators by becoming an entrepreneur. To achieve this objective, we are expecting the faculty members to follow the following approach & methodology:

- ❖ Rigorous outcome-oriented teaching & learning methodology by using innovative learning techniques like regular exposure to industry and their plants, good internship, well-designed & monitored linked incentives and credit system.
- ❖ Faculty need to integrate their industrial and consultancy experiences while teaching and use case studies and real-life examples.
- ❖ Faculty should be encouraged to involve their students in industrial consultancy projects.
- ❖ Key practical experiments and case studies to be taken up in real-life situations to explain inter-linkage, complexities, and relevance of various concepts of professional areas.
- ❖ To develop entrepreneurship skills in students.
- ❖ Imparting & guarding value-based education in every aspect of teaching & campus life.

Skills required: He /she should be adaptable and have flair for all the above approaches and methodology in order to meet the objective of the Institution and their self-development.

Privileges offered by CHARUSAT University:

- ❖ A cooperative and facilitative working environment.
- ❖ A long-term career opportunity to grow.
- ❖ Pay packages commensurate with qualifications and experience.
- ❖ Medical facility of CHARUSAT Hospital like OPD.
- ❖ Access to Sports facility and gymnasium on the campus.
- ❖ Women-friendly campus.
- ❖ Equal opportunity for all employees.
- ❖ Self-development and knowledge enhancement activities by national and international tours financed by Charusat.
- ❖ Maternity Leave, Paternity Leave, and Leave encashment.
- ❖ Charusat Employees Consumer Co-operative Society Ltd.
- ❖ CHARUSAT Employees Group Personal Accident Insurance.
- ❖ Provident Fund and Gratuity benefits.

Growth opportunities:

- ❖ Career Advancement Schemes (CAS) for Teachers.
- ❖ State-of-the-art laboratory available for R& D.
- ❖ In-house Human Resource Development Centre for employees.

Registrar